

Please Try to Sit with Some New People!



TeamWork Makes the DreamWork



**Kristi Evans; Supervising Educator
Imelda Galdamez; EFNEP Coordinator**

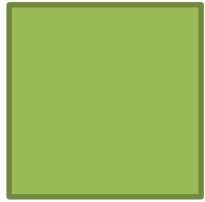


Ice Breaker

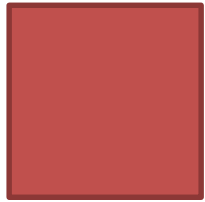
Everyone Pick 2 Pieces of Color
Paper



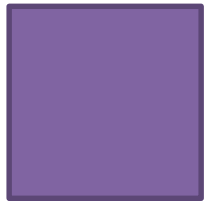
Favorite..



TV Show



Musician or Band



Movie



City



Did anyone find any common ground?



Silent Line Up



Silent Line Up

- NO Talking!
- NO Hands!
- Line up from Birth Month
 - January → December



Silent Line Up

- NO Talking!
- NO Facial Expressions!
- Line up Alphabetically by City you were born



Non Verbal Communication

- How important is reading your educators non verbal communication?
- How important is it for your educators to read non verbal communication from their participants?



**What do you have in
common???**



5 mins to Find Things in Common

- Things cannot be...
 - Body Parts
 - Job Related
 - Clothing Related
- Think hobbies, travel, interests..

Write down your results



Debrief Question #1

- How did it feel working with partners that you did not know?



Debrief Question #2

- Did you notice a strength in someone in your group?



Debrief Question #3

- What was one positive thing that happened during the activity?



What is your role as a Supervisor in Teambuilding?

- Facilitator and active member
- Facilitate the debriefing of the games – Ask the right questions, resolve conflict
- Observer – Bring up behaviors and characteristics that you see



3 Blind Mice

- 6 Volunteers
- 90 second competition



Debrief Question #1

- How did you feel during the activity?



Debrief Question #2

- What were some challenges during the activity (if any)?



Debrief Question #3

- How can you apply what you were learned in your role as a leader?



What if your Team was Unsuccessful?

- Since you were not able to solve the challenge, does it mean your group is a failure? (Push the group to respond with more than a “yes” or “no” and to instead point out and discuss what they learned.)
- What do you think you would have needed to succeed?
- What would you do differently next time?
- What changes or adaptations would you make in how you communicated as a team?



What are the Benefits of Teamwork in EFNEP?

- Paraprofessionals feel...
 - Supported
 - Comfortable to ask questions or talk about struggles/mistakes
 - Growth professionally and personally
 - Trusted



Your Role As The Facilitator

- Ensure all members participate
- Managing conflicts
- Keeping the group on topic
- Helping the team to adhere to ground rules
- Maintaining high energy
- Setting positive tone
- Keeping track of discussion/activity

TRUST THE PROCESS!!



Appreciative Leadership

- “None of the qualities to good leaders stands alone. Alone, one cannot be inspiring, visionary, humble or flexible. These qualities are the achievements of a coactive process in which others affirmation is essential.”

Kenneth Gergen
Relational Being



Five Strategies of Appreciative Leadership

- To know they belong;
- To feel valued for what they have to contribute;
- To know where the organization or community is headed;
- To know that excellence is expected and can be depended on; and
- To know that they are contributing to the greater good



**Thank you!! And Keep
doing the Amazing
work that you are
doing!!**



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JUSTICE
FOR ALL”**

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