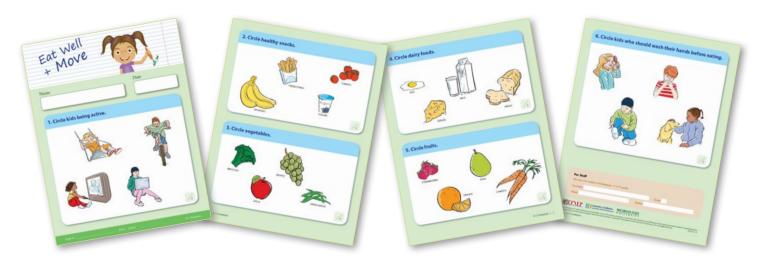


## Eat Well + Move Instruction Guide



### Purpose of *Eat Well + Move* survey

- ► Learn about effectiveness of K-2 curriculum using national learning objectives
- ► Meet national Expanded Food and Nutrition Education Program's (EFNEP) youth outcome evaluation requirement
- ► Audience: Participating EFNEP youth/students in grades K-2

### Purpose of Eat Well + Move Instruction Guide

- ▶ Provide information for the *Eat Well + Move* survey
- ► Answer volunteer/teacher questions
- ▶ Promote consistency of data collection and entry
- Assist with training of new hires
- ► Audience: EFNEP Youth Educators and Supervisors

### How to use the *Eat Well + Move* survey

- ► Use one *Eat Well + Move* survey as a pre-test and a second *Eat Well + Move* survey as a post-test per enrolled youth participant
- ► Use with all participating classes/groups
- ► Use the first survey prior to the first lesson and the second survey after the last lesson

## **Table of Contents**

| <b>Background Information</b>             | 4         |
|---|-----------|
| Printing Instructions                     | 6         |
| PREFERRED PRINTING                        | 6         |
| ALTERNATE PRINTING                        | 6         |
| Educator Instructions                     | 7         |
| USING EAT WELL + MOVE                     |           |
| Front Cover                               | 7         |
| Back Cover                                | 8         |
| Educator's Script                         |           |
| SCORING                                   | 11        |
| Instructions                              |           |
| Scoring Key                               | 14        |
| ENTRY OF YOUTH OUTCOME DATA INTO WEBNEERS | 15        |
| Potential Questions                       | 16        |
| Appendix A                                | 18        |
| 1-PAGE TEACHER/VOLUNTEER SCRIPT HANDOUT   |           |
| Appendix B                                | 21        |
| SCORING SHEETS                            |           |
| Appendix C                                | <b>26</b> |
| FAT WELL + MOVE SURVEY                    | 26        |

## **Background Information**

Why do we have a new name for the K-2 evaluation form? The new survey name is a result of discussions and feedback received from California EFNEP educators and the national EFNEP Youth Evaluation Committee with the intention to have a child-friendly name. The name reflects the survey's subject matter content and is intentionally not the name of specific curricula.

Why do we have a revised form for the K-2 evaluation tool? During the last two years, the national committee received feedback from EFNEP coordinators, evaluators, educators and data entry staff. They provided feeback based on their expertise and on the experiences implementing the evaluation tools with participants. The revised form also took into consideration the feedback from the survey administered during the 2014 National EFNEP Conference to identify topics with the potential to have the biggest impact at this young age. Taking those suggestions into consideration, the Committee\*:

- ▶ reduced total questions from 10 to 6.
- decreased and standardized the number of responses to 4 options.
- ▶ revised the pictures to assure consistency of style and relative proportions to one another within one question.
- substituted some pictures with more appropriate ones for this age group.
- rephrased questions to improve readability.
- ▶ simplified color and design elements.

Additionally, during the 2014 EFNEP Conference coordinators identified the topics evaluated in the survey as potentially providing the biggest impact for this young age.

**Readability.** The goal is to improve readability of data collection forms. Given the literacy skills of this age group the questions were simplified by (1) removing unnecessary text; (2) replacing 3, 4 and 5 syllable words with 1 or 2 syllable words; (3) rephrasing items; and (4) eliminating the interrogative question format.

**Instruction Guide.** Making the evaluation form easier to read also makes the *Eat Well + Move Instruction Guide* more important to the data collection process. As words are simplified or removed, directions are placed in the



instruction guide. For this reason it is very important for the educators to read and follow this instruction guide. We encourage you to use this guide when administering *Eat Well* + *Move* to your EFNEP youth participants.

Administering Eat Well + Move. Each state with EFNEP programming is expected to use National EFNEP evaluation surveys/checklists\*\*. Who actually administers the tool will depend on your program and how you work with your partners. The committee recommends that Youth Educators administer the evaluation surveys/checklists. However, there may be instances where teachers or teacher assistants are required to administer the youth evaluation surveys/checklists due to schools' operational testing procedures.

National EFNEP's expectation is for each Youth Educator to use youth evaluation surveys/checklists with all youth participants enrolled. *Eat Well + Move* has been developed in English and translated to Spanish.

The youth evaluation surveys/checklists can be used in a group setting and are intended to be administered with a series of lessons. Rather than different evaluation surveys/checklists for each curriculum, these questions were selected based on the goals and objectives of EFNEP.

Universities may find that this survey is useful to other community-based Nutrition Education Programs for low-income audiences such as SNAP-Ed.

**Script.** The committee is providing a sample script to introduce the evaluation surveys/checklists to students. We suggest administering the evaluation surveys/checklists in a standardized way to ensure comparability of results. Here are general instructions on how to administer the evaluation surveys/checklists:

- ► For K-2, read the statements/questions to the students.
- ▶ Do not rephrase questions; read a question aloud exactly as written.
- ► The pre-evaluation (entry) surveys/checklists should be administered to all youth groups at the beginning of the first day of a given series, preferably as part of the first lesson.
- ► The post-evaluation (exit) surveys/checklists should be administered on the last day of the series.

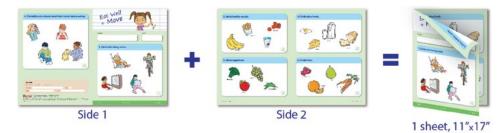


## **Printing Instructions**

### **Preferred Printing**

when
considering
print options, select an
uncoated paper. This ensures
that students are able to use
pencils. Note: Pencils do not
write on coated paper, also
referred to as
semi-gloss.

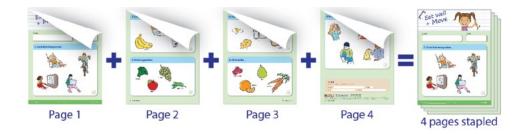
The *Eat Well* + *Move* survey is designed to be printed in full process color through a professional printing press on 11"x17" paper, double sided, folded to 8½"x11". The file is designed with a .125" bleed on each edge to allow the color to run off the edge of the page. This is the preferred printing option as this option is the easiest for both the student and the educator to use. It is important for this survey to be printed in full color to increase the student's ability to recognize the pictures. Both color and shape help students understand the content of the pictures [refer to Visual Information Processing Theories].



folded in half

## **Alternate Printing**

If printing on 11"x17" is not available, printing on 8.5"x11" is possible. For this size of page print only single-sided and staple the pages in the upper left corner. If it is necessary to print in black and white, please use the black and white PDF file provided.



It is <u>not</u> recommended to print at a reduced size, smaller than 8.5"x11" pages <u>or</u> with multiple pages print on 8.5"x11" paper.



## **Educator Instructions**



There are two ways the Youth Educator might get this information/data from youth participants:

- ▶ Committee's Preferred Method. Youth Educator administers pre and post evaluation surveys/checklists directly to the enrolled youth: one survey, at Lesson 1 (before any nutrition education instruction), and a second survey after the last lesson of nutrition education. The Educator uses the script located on pg. 8-9.
- ▶ **Secondary Method.** Youth Educator trains the enrolled volunteer/teacher to administer the surveys/checklists to the enrolled youth and provides the 1-page teacher/volunteer script found in Appendix A of this instruction guide. This person administers the survey at Lesson 1 (before any nutrition education instruction), and a second survey after the last lesson of nutrition education.

### Using Eat Well + Move

This survey will probably take 10-30 minutes to administer to a classroom of students. A class of 2nd graders who read may finish the survey in 10-15 minutes. A class of Kindergarteners who have yet to learn to read may take as long as 20-30 minutes.

#### **FRONT COVER**



There is a dark green section at the bottom of the front cover. Youth Educators will find a line for a "Youth ID". This code is used for data entry purposes. "Youth Identifier" is a required field in the WebNEERS system and can be used in place of a student's name. Youth Educators may find it helpful to have a system to generate custom and meaningful IDs. The suggested method for creating a "Youth Identifier/Youth ID" uses 6 characters.



The first 2 characters are the educator's initials, the second 2 will be the student's initials, and the last 2 will each be a number unique to the particular youth group.

#### For example:

► Youth Identifier: SWJR01

• Youth Educator: Sarah Wilson

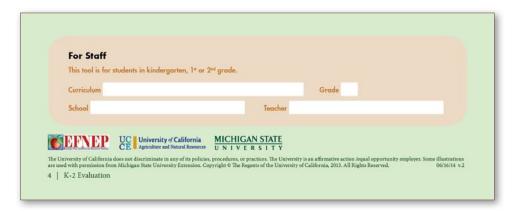
• Student: James Ramirez

• The first youth outcome data entered for this youth group

Note: A youth identifier can only be used once within a group. You can, however, have the same youth identifier in more than one youth group.

In this same dark green section Youth Educators can check the box next to "Pre" for the student's first completion of *Eat Well + Move*, otherwise known as the pre-test. When the student completes *Eat Well + Move* after the last lesson, the Youth Educator should check the box next to "Post".

#### **BACK COVER**



The back cover, while optional, may be helpful for Youth Educators when organizing sets of *Eat Well + Move*.

Educators write in the name of the curriculum a volunteer/teacher used with their students. Additionally, Educators can add the school name and teacher name in the white boxes.

#### **EDUCATOR'S SCRIPT**

The script is an example of what you might say to students as you take them through the *Eat Well + Move* survey for the pre-test (entry) and post-test (exit). You may read the script word for word until you are comfortable with the text. Be sure to read the script at a slow pace and take pauses often. Because this is for program evaluation, it is important to follow the script.





#### Pre-test (entry) script

Today I need your help. We are going to complete a survey.

There are six questions about food and exercise. I will read a question and you will mark your answers.

#### Post-test (exit) script

You may remember doing this survey. (Hold up a sample of *Eat Well + Move.*) You will be answering this survey again. Your answers this time may be different from the first time. There are six questions about food and exercise. I will read a question and you will mark your answers.

Pass out *Eat Well* + *Move* survey.

Please write your name or ID# on the front page in the first white box.

Wait for students to write name.

Write the date in the next white box. The date is written on the board. Today's date is \_\_\_\_\_ (say current date). If you have any questions, please raise your hand.

Wait for students to write the date.



Question 1 is about being active and moving your body. Can you find question 1?.... (Point to each picture.) There are pictures of a girl swinging,.... a boy riding his bike,.... a girl watching TV.... and a girl playing on her computer. .... 'Circle the pictures that show kids being active.' Circle as many pictures that you think are kids being active and moving their bodies.

Wait for students to finish.

Q<sub>2</sub>

Now open your booklet and look for question 2. Question 2 is about healthy snacks. Can you find question 2?.... (Point to each food picture.) Look at the snack pictures. There are pictures of french fries,.... small tomatoes,.... bananas.... and yogurt. .... Now 'Circle the healthy snacks.' Circle as many pictures that you think are healthy snacks.



 $\mathbf{Q}_3$ 

Question 3 is about vegetables. Can you find question 3?.... (Point to each food picture.) There are pictures of broccoli,.... grapes,.... an apple.... and green beans. .... Now 'Circle vegetables.' Circle as many pictures that you think are vegetables.

Wait for students to finish.

**Q**4

Question 4 is about dairy foods. Can you find question 4?.... (Point to each food picture.) There are pictures of a fried egg,.... milk,.... cheese.... and bread. .... Now 'Circle dairy foods.' Circle as many pictures that you think are dairy foods.

Wait for students to finish.

 $\mathbf{Q}_{\mathbf{5}}$ 

Question 5 is about fruit. Can you find question 5?.... (Point to each food picture.) There are pictures of strawberries,.... a pear,.... an orange.... and carrots. .... Now 'Circle fruits.' Circle as many pictures that you think are fruit.

Wait for students to finish.

**Q**6

Now turn to the last page and look for question 6. .... Question 6 is about when you should wash your hands before eating. Can you find question 6?.... (Point to each picture.) There are pictures of a girl brushing her hair,.... a boy blowing his nose,.... a boy tying his shoe,.... and a girl petting a dog. .... 'Circle when you should wash your hands before eating.' Circle as many pictures that you think are kids who should wash your hands before eating.

Wait for students to finish.

Please put your pencils down when you are done. I will collect your papers.

Walk around room and collect surveys making sure the student's name and the date are on each booklet.

Thank you for helping today.

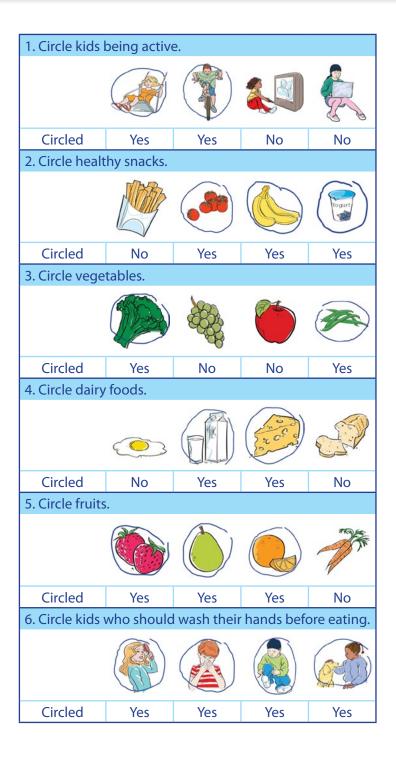
### **Scoring**

Pre-test (entry) and post-test (exit) information is collected to generate youth outcome evaluation data. In order to have this data, Youth Educators collect and score the pre and post-tests by hand before entering results into WebNEERS.

This
scoring method
applies only to this K-2
checklist. What is unusual about
this checklist is each picture is worth
this checklist is each pictures get
a point. This means some pictures get
a point for leaving them un-circled.
Educators are encouraged to read
the instructions closely because
the scoring method can
be confusing.

#### **INSTRUCTIONS**

Correct responses are noted in Table 1 and on the answer key in the Appendix B. Each question has a maximum of 4 points. Each picture on the survey is considered its own question and worth a possible 1 point. This means that each picture needs to be scored. It also means that a correct response may be circling a picture (e.g., circling the "Apple" as a healthy snack) or not circling a picture (e.g., not circling "Cake" as a healthy snack). "Yes" and "No" in the table below represent the correct responses. "Yes" is an item that should be circled; "No" is an item that should not be circled. For each question, determine the total number of correct responses and enter that value in WebNEERS.



#### TRAINING EXAMPLES

## **Example 1**

For example, if a student circled pictures 1,2, and 3 for Question 1, the student's score for Question 1 would be 3 as shown in the example below.

#### 1. Circle kids being active.









|   | 100         |             |          | 9  |
|---|-------------|-------------|----------|----|
| Correct response                                  | Yes         | Yes         | No       | No |
| Student's response                                | Yes         | Yes         | Yes      | No |
| Number of points for correct responses by student | 1           | 1           | 0        | 1  |
| Total correct r                                   | esponses ei | ntered into | WebNEERS | 3  |

## Example 2

If all responses are incorrect, enter 0 into WebNEERS.

For example, if a student circled picture 1 for Question 2, the students score for Question 2 would be 0 as shown in the example below.

#### 2. Circle healthy snacks.









| Correct response                                  | No          | Yes         | Yes      | Yes |
|---|-------------|-------------|----------|-----|
| Student's response                                | Yes         | No          | No       | No  |
| Number of points for correct responses by student | 0           | 0           | 0        | 0   |
| Total correct re                                  | esponses ei | ntered into | WebNEERS | 0   |

## **Example 3**

Questions without pictures circled are <u>not</u> considered a non-response.

We understand
youth participants
sometimes skip a question
when completing a checklist, but
in an effort to have consistency
across state data, we are asking you
to score "blank" or "un-answered"
questions as shown in
Example 3.

For example, if a student circled no pictures for Question 3, the student's score for Question 3 would be 2 as shown in the example below.

#### 3. Circle vegetables.









| Total correct re                                  | esponses er | ntered into | WebNEERS | 2   |
|---|-------------|-------------|----------|-----|
| Number of points for correct responses by student | 0           | 1           | 1        | 0   |
| Student's response                                | No          | No          | No       | No  |
| Correct response                                  | Yes         | No          | No       | Yes |

#### **SCORING KEY**

Youth Educators may use Table 1 to score surveys/checklists, or may choose to use the full size scoring key (Appendix B or download from online here). Print a copy to have on hand for scoring and data entry. [Small sample images shown here.]







## **Entry of Youth Outcome Data into WebNEERS**

Complete
data entry
instructions are
available as a separate
downloadable PDF
file by clicking
here.

Youth outcome data is entered for each youth participant. Youth Educators need to set up a youth group with entry data information in WebNEERS prior to entering pre-test (entry) and post-test (exit) scores. One method is scoring and pairing pre and post tests for each youth participant prior to data entry. A second method is entering pre-test (entry) surveys/checklists on one occasion and returning to WebNEERS to input the post-test (exit) survey/ checklist scores at a later date.

## **Potential Questions**

Youth Educators may receive questions from teachers/volunteers regarding how to complete the *Eat Well + Move* survey.

**Table 2.** Potential volunteer/teacher questions and corresponding responses recommended by Nutrition Education Specialist

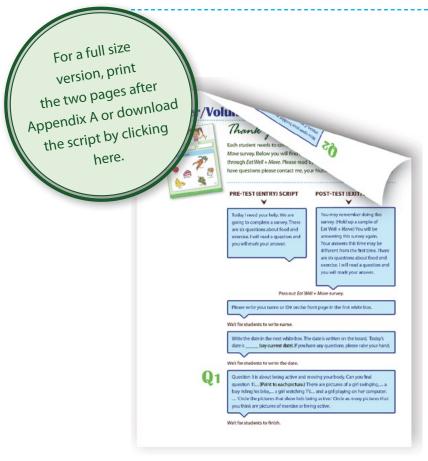
| Potential Questions from Teacher/Volunteer       | Recommended Youth Educator response               |
|--|---|
| Does my class have to complete the Eat Well +    | Yes. It is very important that we have            |
| Move surveys?                                    | evaluation information for our program. If        |
|  | requested, we can share the results for your      |
|  | class with you.                                   |
| Do students have to do both pre and post-        | Yes. Each student needs to complete the           |
| tests?   | survey twice. We want to compare pre and          |
|  | post test scores to see if a change has occurred. |
| My students cannot read.                         | Using the script should address this concern.     |
| My students can read. Do I still need to read    | Even if your students can read on their own,      |
| the questions for them?                          | we still ask you to read the questions using      |
|  | the script on the handout. This helps to ensure   |
|  | students understand the question in the           |
|  | manner it was intended.                           |
| A new student joined my class in the middle of   | We would not want any child to feel excluded      |
| the nutrition classes. Does that student need to | from the rest of the class. Therefor, encourage   |
| complete the post-test?                          | all students to complete the survey, regardless   |
|  | of when they joined the class.                    |
| Why is there no 'grain group' question this      | The committee decided to focus the content        |
| year?  | of the evaluation tool on the most important      |
|  | concepts for this age group: physical             |
|  | activity, choosing healthy snacks, eating         |
|  | fruit and vegetables, eating dairy, and hand      |
|  | washing. The Dietary Guidelines 2010 places       |
|  | less emphasis on grains and recommends            |
|  | reducing total grain intake and refined grains.   |
|  | Whole grains is an important concept but          |
|  | cognitively inappropriate for K-2 and difficult   |
|  | for all age levels including adults.              |

| Potential Questions from Teacher/Volunteer                                | Recommended Youth Educator response                  |
|---|--|
| Why do you call this evaluation Eat Well +                                | The educators in California selected the title.      |
| Move?   | They wanted a catchy name that did not               |
|   | sound like a test and could be used with any         |
|   | K-2 curricula. They wanted the name and              |
|   | layout to be "untest-like" [sorry, no such word].    |
| My class is a combination of 2 <sup>nd</sup> and 3 <sup>rd</sup> graders. | For this situation and to avoid complications,       |
| What should I do?   | administer <i>Eat Well + Move</i> to all students in |
|   | the class.   |
| Can I use this survey with my summer camp/                                | Yes.   |
| after school program?   |  |
| Why should I do this survey?  | Using this survey will give you insights on          |
|   | what your class learned and where additional         |
|   | emphasis may be needed.                              |
| What should I do for after school programs                                | If possible, use grade appropriate checklists        |
| where grades 1st_5th are mixed?   | with groups of students from your mixed              |
|   | grade level program.                                 |
| Educator adds oth   | er questions here.                                   |
|   |  |
|   |  |
|   |  |
|   |  |
|   |  |
|   |  |
|   |  |
|   |  |
|   |  |
|   |  |
|   |  |
|   |  |
|   |  |
|   |  |
|   |  |
|   |  |
|   |  |
|   |  |
|   |  |
|   |  |
|   |  |
|   |  |
|   |  |
|   |  |



## Appendix A

### **Teacher/Volunteer Script Handout**





## **Teacher/Volunteer Script**



## Thank your for being part of youth nutrition education!

Each student needs to complete a pre-test and post-test using the *Eat Well + Move* survey. Below you will find a script of what to say as you take students through *Eat Well + Move*. Please read the survey questions as written. If you have questions please contact me, your Nutrition Educator at \_\_\_\_\_\_.

#### PRE-TEST (ENTRY) SCRIPT



Today I need your help. We are going to complete a survey. There are six questions about food and exercise. I will read a question and you will mark your answer.

#### POST-TEST (EXIT) SCRIPT



You may remember doing this survey. (Hold up a sample of Eat Well + Move) You will be answering this survey again. Your answers this time may be different from the first time. There are six questions about food and exercise. I will read a question and you will mark your answer.

Pass out Eat Well + Move survey.

Please write your name or ID# on the front page in the first white box.

Wait for students to write name.

Write the date in the next white box. The date is written on the board. Today's date is \_\_\_\_\_ (say current date). If you have any questions, please raise your hand.

Wait for students to write the date.



Question 1 is about being active and moving your body. Can you find question 1?.... (Point to each picture.) There are pictures of a girl swinging,.... a boy riding his bike,.... a girl watching TV.... and a girl playing on her computer. .... 'Circle the pictures that show kids being active.' Circle as many pictures that you think are pictures of exercise or being active.

Wait for students to finish.

 $\mathbf{Q}_{\mathbf{2}}$ 

Now open your booklet and look for question 2. Question 2 is about healthy snacks. Can you find question 2?.... (Point to each food picture.) Look at the snack pictures. There are pictures of french fries,.... small tomatoes,.... bananas.... and yogurt. .... Now 'Circle the healthy snacks.' Circle as many pictures that you think are healthy snacks.

Wait for students to finish.

 $\mathbf{Q}_3$ 

Question 3 is about vegetables. Can you find question 3?.... (Point to each food picture.) There are pictures of broccoli,.... grapes,.... an apple.... and green beans. .... Now 'Circle vegetables.' Circle as many pictures that you think are vegetables.

Wait for students to finish.

Q4

Question 4 is about dairy foods. Can you find question 4?.... (Point to each food picture.) There are pictures of a fried egg,.... milk,.... cheese.... and bread. ....

Now 'Circle dairy foods.' Circle as many pictures that you think are dairy foods.

Wait for students to finish.

 $\mathbf{Q}_{\mathbf{5}}$ 

Question 5 is about fruit. Can you find question 5?.... (Point to each food picture.) There are pictures of strawberries,.... a pear,.... an orange.... and carrots. .... Now 'Circle fruits.' Circle as many pictures that you think are fruit.

Wait for students to finish.

 $\mathbf{Q}_{\mathbf{6}}$ 

Now turn to the last page and look for question 6. .... Question 6 is about when you should wash your hands before eating. Can you find question 6?.... (Point to each picture.) There are pictures of a girl brushing her hair,.... a boy blowing his nose,.... a boy tying his shoe,.... and a girl petting a dog. .... 'Circle when you should wash your hands before eating.' Circle as many pictures that you think are when you should wash your hands before eating.

Wait for students to finish.

Please put your pencils down when you are done. I will collect your papers.

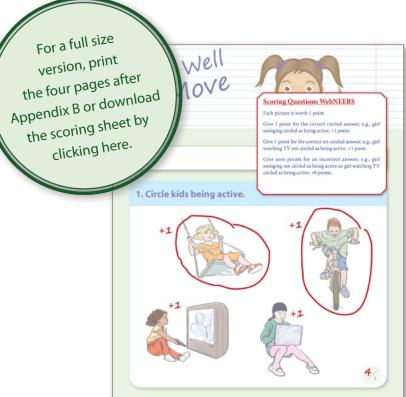
Walk around room and collect surveys making sure the student's name and the date are on each booklet.

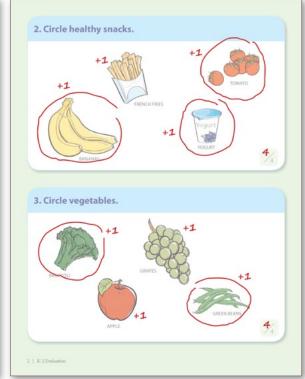


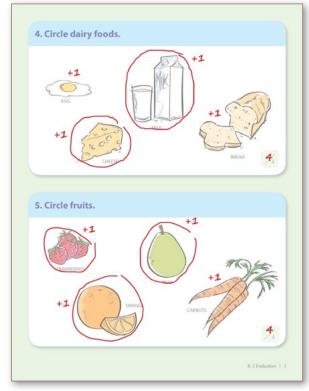
Thank you for helping today.

## Appendix B

## **Scoring Sheets**











# Eat Well + Move

### **Scoring Questions WebNEERS**

Each picture is worth 1 point.

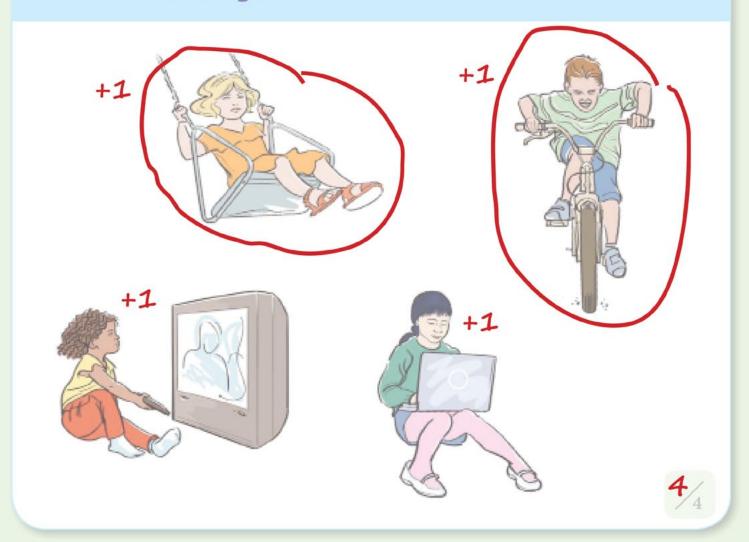
Give 1 point for the correct circled answer, e.g., girl swinging circled as being active, +1 point.

Give 1 point for the correct un-circled answer, e.g., girl watching TV not circled as being active, +1 point.

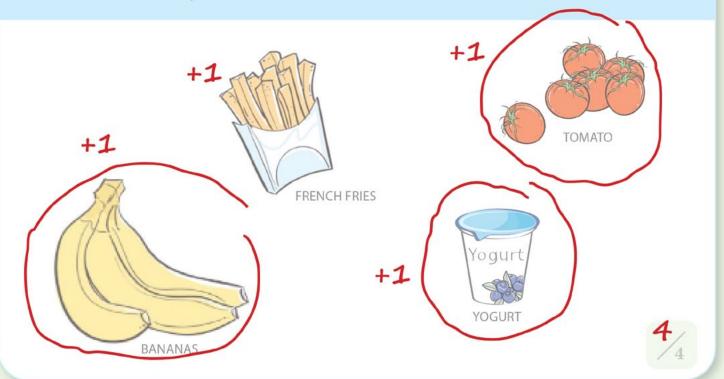
Give zero points for an incorrect answer, e.g., girl swinging not circled as being active or girl watching TV circled as being active, +0 points.

#### Name

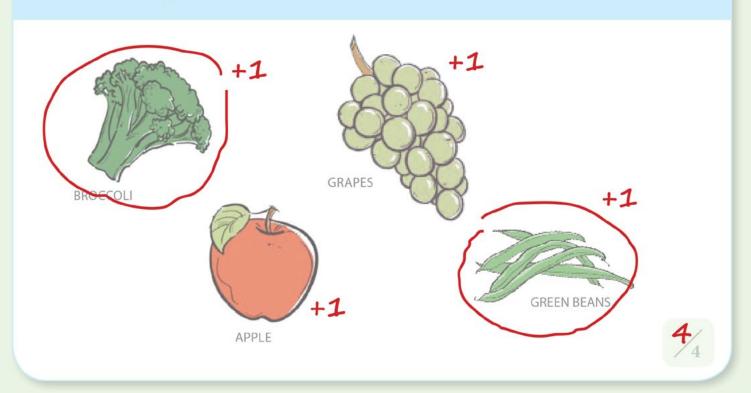
## 1. Circle kids being active.



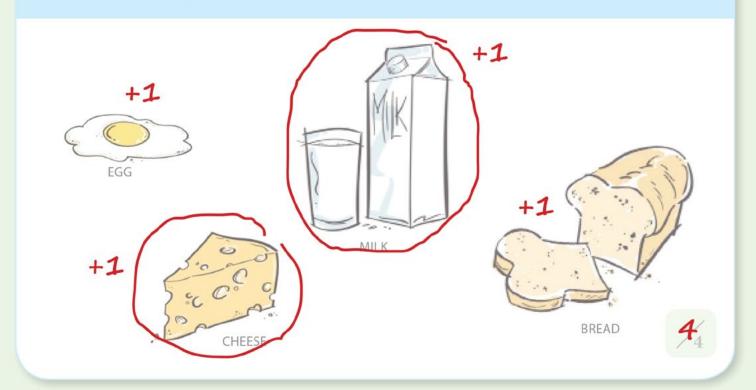
## 2. Circle healthy snacks.



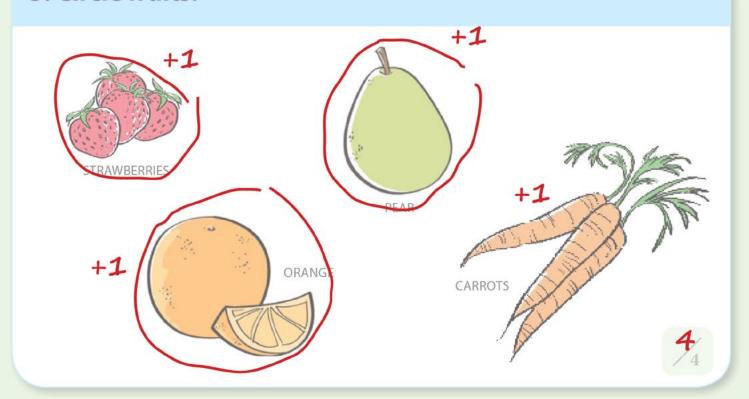
## 3. Circle vegetables.



## 4. Circle dairy foods.



## 5. Circle fruits.



## 6. Circle kids who should wash their hands before eating.



| For Staff                            |   |     |
|--------------------------------------|---|-----|
| This tool is for students in kinderg | rten, 1 <sup>st</sup> or 2 <sup>nd</sup> grade. |     |
|                                      |   |     |
| Curriculum                           | Gre   | ade |



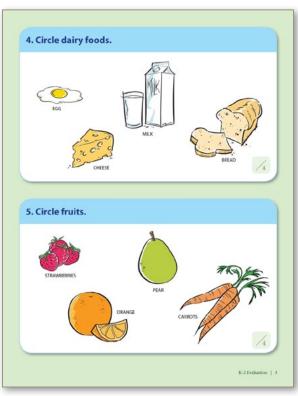


MICHIGAN STATE UNIVERSITY

## Appendix C

## **Eat Well + Move Survey**











Leavens L, Townsend MS, Donohue S, Schneider C., Santiago O. EFNEP Instruction Guide for K-2 Evaluation: Eat Well + Move [27page guide for 50 states and 6 territories. Includes instructions and background information for staff, a script/protocol, potential questions from participants and recommended responses for staff. The Guide accompanies data collection tool, Eat Well + Move.] University of California Cooperative Extension. August 2014. Graphic design: M Reed.

It is the policy of the University of California (UC) and the UC Division of Agriculture & Natural Resources not to engage in discrimination against or harassment of any person in any of its programs or activities on the basis of race, color, national origin, religion, sex, gender, gender expression, gender identity, pregnancy (which includes pregnancy, childbirth, and medical conditions related to pregnancy or childbirth), physical or mental disability, medical condition (cancer-related or genetic characteristics), genetic information (including family medical history), ancestry, marital status, age, sexual orientation, citizenship, or service in the uniformed services (as defined by the Uniformed Services Employment and Reemployment Rights Act of 1994 [USERRA]), as well as state military and naval service. This policy is intended to be consistent with the provisions of applicable state and federal laws and University policies.

University policy also prohibits retaliation against any employee or person in any of its programs or activities for bringing a complaint of discrimination or harassment pursuant to this policy. This policy also prohibits retaliation against a person who assists someone with a complaint of discrimination or harassment, or participates in any manner in an investigation or resolution of a complaint of discrimination or harassment. Retaliation includes threats, intimidation, reprisals, and/or adverse actions related to employment or to any of its programs or

In addition, it is the policy of the University and ANR to undertake affirmative action, consistent with its obligations as a Federal contractor, for minorities and women, for persons with disabilities, and for covered veterans. The University commits itself to apply every good faith effort to achieve prompt and full utilization of minorities and women in all segments of its workforce where deficiencies exist. These efforts conform to all current legal and regulatory requirements, and are consistent with University standards of guality and excellence.

In conformance with Federal regulations, written affirmative action plans shall be prepared and maintained by each campus of the University, including the Division of Agriculture and Natural Resources. Such plans shall be reviewed and approved by the Office of the President and the Office of the General Counsel before they are officially promulgated.

Inquiries regarding the University's nondiscrimination policies may be directed to Linda Marie Manton, Affirmative Action Contact, University of California, Agriculture and Natural Resources, 2801 Second Street, Davis, CA 95618, (530) 750-1318.

This work is/was supported by the U.S. Department of Agriculture (USDA), National Institute of Food and Agriculture, the Expanded Food and Nutrition Education Program. Any opinions, findings, conclusions or recommendations expressed in this publication are those of the author(s) and do not necessarily reflect the view of the USDA.









